From: mhale@bakersfieldpd.us
To: jgrimes@bakersfieldpd.us
Cc: jmatson@bakersfieldpd.us
Subject: FW: Target Solutions
Date: Monday, April 1, 2019 5:12:28 PM
Attachments: csac-course-catalog.pdf

Sir,

We have access to on-line training through Target Solutions. I think this should be run through training, so it's maintained in a central location. I have a division investigation that resulted in discipline. Part of the discipline will require the employee to participate in an on-line learning course.

Nicole is the administrator and can provide rights to allow PD to send out training classes to employees. Jason will be in the same boat when it comes to traffic related discipline. We're going to start having employees participate in on-line training sooner in the progressive discipline process, especially with traffic.

We can discuss further if you need. I can ask Nicole to set up someone in training.

See the attached doc, which has many of the on-line learning courses.

Mike

From: Nicole Flores
Sent: Tuesday, March 26, 2019 3:17 PM
To: Mike Hale
Subject: RE: Target Solutions

Here is the course catalog. Remember we only have access to pages 3-14. Pages 16-27 can be purchased. If you are interested in any of those courses let me know.
Thanks

Nicole Flores
Administrative Analyst
Risk Management
City of Bakersfield
1600 Truxtun Ave
Bakersfield, CA 93301
661-326-3454 (Phone)
661-852-2030 (Fax)

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system. Thank you.

From: Mike Hale <mhale@bakersfieldpd.us>
Sent: Tuesday, March 26, 2019 2:17 PM
To: Nicole Flores <Nflores@bakersfieldcity.us>
Subject: Re: Target Solutions

I'm sorry. Do you have the whole list of classes? You mentioned it at our meeting.

Mike Hale

On Mar 26, 2019, at 10:50 AM, Nicole Flores <Nflores@bakersfieldcity.us> wrote:

> Here you go.
> Thanks
>
> *Nicole Flores*
> Administrative Analyst
> Risk Management
> City of Bakersfield
> 1600 Truxtun Ave
> Bakersfield, CA 93301
> 661-326-3454 (Phone)
> 661-852-2030 (Fax)
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>
> ---
>
> **From:** Mike Hale <mhale@bakersfieldpd.us>
> **Sent:** Tuesday, March 26, 2019 10:33 AM
> **To:** Nicole Flores <Nflores@bakersfieldcity.us>
> **Subject:** RE: Target Solutions
>
> Hi Nicole,
>
> Thank you. I took the Ethics course. It was pretty good. Do you happen to have that PDF of the courses?
>
> ---
>
> **From:** Nicole Flores
> **Sent:** Thursday, March 21, 2019 8:38 AM
> **To:** Mike Hale
> **Subject:** RE: Target Solutions

training
Once you log in you will want to change your password.
Thanks

Nicole Flores
Administrative Analyst
Risk Management
City of Bakersfield
1600 Truxtun Ave
Bakersfield, CA 93301
661-326-3454 (Phone)
661-852-2030 (Fax)

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From: Mike Hale <mhale@bakersfieldpd.us>
Sent: Thursday, March 21, 2019 8:35 AM
To: Nicole Flores <Nflores@bakersfieldcity.us>
Subject: RE: Target Solutions

Username mhale@bakersfieldpd.us
What's the password?

Mike

From: Nicole Flores
Sent: Tuesday, March 19, 2019 3:28 PM
To: Mike Hale; Jason Matson
Subject: Target Solutions

I have created your user and you should be able to access Target Solutions and assign yourself some courses. If you have any issues please let me know.
Thanks

Nicole Flores
Administrative Analyst
Risk Management
City of Bakersfield
1600 Truxtun Ave
Bakersfield, CA 93301
661-326-3454 (Phone)
661-852-2030 (Fax)

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<Ethics in the Workplace.pdf>